



The Red River Valley School Division Board of Trustees establishes a salary scale for Support Staff.

New employees shall be placed at Year 1 of the applicable salary scale.

In recognition of experience and/or training, exceptions may be made to placement at Year 1.

The Principal or Department Manager must make the request and rationale for placement higher than Year 1 in writing to the Superintendent & CEO's Office.

Requests can be approved by the Superintendent & CEO or the Assistant Superintendent and must be reported to the Board of Trustees.

**Cross Reference:**

**Adoption Date:** March 8, 2006

**Amendment Date:** June 8, 2011; December 12, 2016

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